Webinar on

ADA Accommodation And Compliance: What Should The Process Between Employer And Employee Should Look Like?

Learning Objectives

How are the EEOC and courts addressing disputes concerning telecommuting as a reasonable accommodation under the ADA?

How should an employer respond to an employee's request for a reasonable accommodation such as a transfer or telecommuting arrangement?

What information should an employer gather in determining how to respond to a request for as a reasonable accommodation under the ADA?

What are some effective strategies for employers defending employee suits challenging denials of requests for reasonable accommodations?

Under what conditions might a delay in implementing an accommodation constitute a constructive discharge?

Areas Covered

- *What is an employer's obligation to provide a "reasonable accommodation"*

- *Why should the employee initiate the request for accommodation?*

- *When requesting a reasonable accommodation what should the process between employer and employee look like?*

- *What is meant by "effective and reasonable accommodation"?*

- *What are some of the possible penalties for noncompliance?*

- *Most recent case law and EEOC regulatory developments regarding telecommuting, reassignment, predictable shifts and leaves of absence as reasonable accommodations*

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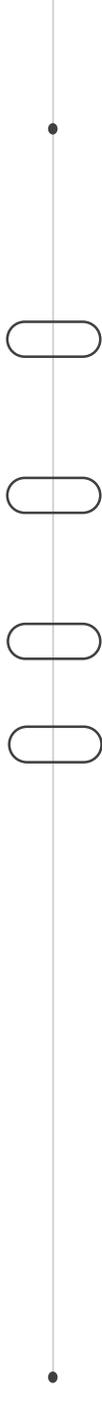
What specific Employers are covered under this Act and their responsibilities

What Employees are covered under this Act and their responsibilities

What Leave is Provided to Covered Employees

Returning to Work, rights, and responsibilities of the employee and Employer

This webinar explores the issue of what should the process be between employer and employee when trying to accommodate individuals with disabilities while complying with the Americans with Disabilities Act.

PRESENTED BY:

Stuart Silverman has been practicing law for almost 30 tears and is the principal of the Law Offices of Stuart M. Silverman, P.A., located in Boca Raton, Florida. The emphasis of his practice is in the area of labor and employment law, and business and commercial litigation.
Mr. Silverman is also a member of the Workplace Violence Prevention Institute (WPVI).

On-Demand Webinar

Duration : 60 Minutes

Price: $200

Webinar Description

This webinar explores the issue of what should the process be between employer and employee when trying to accommodate individuals with disabilities while complying with the Americans with Disabilities Act.

All companies, employees, and applicants for employment that want to learn about who is covered under The Americans with Disabilities Act (ADA), as amended (ADAAA) by should attend this webinar to obtain a clear understanding about their rights, obligations and responsibilities under the law. Employers need to understand their legal obligations to their employees who request reasonable accommodation under the American with Disabilities Act. Additionally, employers will learn how to avoid litigation and other complaints arising from the denial of accommodation requests such as telecommuting arrangements, predictable work shifts, reassignment or transfer, and leaves of absence.

Who Should Attend ?

All companies with fifteen or more employees

Public agencies, including state, local and federal employers, local education agencies (schools)

Private-sector employers who employed 50 or more employees

Joint employers and successors of covered employers

Federal contractors with 50 or more employees

HR professionals

Financial Officers

In-House Counsel

Affirmative Action/EEO Officers

Why Should Attend ?

Employers need to understand their legal obligations to their employees who request reasonable accommodation under the American with Disabilities Act. Additionally and learn how to avoid litigation and other complaints arising from the denial of accommodation requests such as telecommuting arrangements, predictable work shifts, reassignment or transfer, and leaves of absence.

To register please visit:

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